



10. Do you have any physical limitations or work restrictions such as, but not limited to: bad back, poor eyesight, arthritis, fear of heights & enclosed places or any other limitations? \_\_\_\_\_ Yes \_\_\_\_\_ No. If yes, please explain

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11. Have you ever received unemployment compensation within the last three (3) years? \_\_\_\_\_ Yes \_\_\_\_\_ No. If yes, please explain each time and the length of time \_\_\_\_\_

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12. Do you currently consume tobacco? \_\_\_\_\_ Yes \_\_\_\_\_ No

13. Have you ever worked with asbestos or any other hazardous materials in the past? \_\_\_\_\_ Yes \_\_\_\_\_ No. If yes, please explain \_\_\_\_\_

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14. Is there any reason why you would not be able to wear personal protective equipment including disposable clothing and a fitted NIOSH approved respirator? \_\_\_\_\_ Yes \_\_\_\_\_ No. If yes, please explain \_\_\_\_\_

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15. Have you had an Asbestos or Hazmat Medical Examination within the last year? \_\_\_\_\_ Yes \_\_\_\_\_ No

16. List any special training that you have that you feel would be beneficial to KEERS if employed

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## PLEASE READ CAREFULLY

We're proud that our success is the result of the quality and caliber of our employees. You are applying for a position whose acceptance will place you in a category of recognized professionals. In pursuit of that excellence we require, as a condition of employment, that all applicants consent to and authorize a pre-employment and/or continued employment verification of their background, including information submitted on their application or resume.

### APPLICANT AUTHORIZATION AND CONSENT FOR RELEASE OF INFORMATION

This release and authorization acknowledges that KEERS may now, or at any time while I am employed, conduct a verification of my education, previous employment/work history, credit history, contact personal references, motor vehicle records, conduct drug testing and to receive any criminal history record to verify any other information deemed necessary to fulfill the job requirements. The results of this verification process will be used to determine employment eligibility under KEERS employment policies.

**I have read and understand this release and consent, and I authorize the background verification.** I authorize persons, schools, current and former employers, and other organizations and Agencies to provide Keers with all information that may be requested. I hereby release all of the persons and Agencies providing such information that may be requested. I hereby release all of the persons and Agencies providing such information from any and all claims and damages connected with their release of any requested information. I agree that any copy of this document is as valid as the original.

I do hereby agree to forever release and discharge KEERS Remediation, Inc., and their associates to the full extent permitted by law from any claims, damages, losses, liabilities, costs and expenses, or any other charge or complaint filed with any Agency arising from the retrieving and reporting of information. According to the Federal Fair Credit Reporting Act, I am entitled to know if employment was denied based on information obtained by my prospective employer and to receive, upon written request, a disclosure of the public record information and of the nature and scope of the investigative report.

### CONFIDENTIAL INFORMATION: FOR POSITIVE IDENTIFICATION PURPOSES ONLY

APPLICANT:

\_\_\_\_\_  
Name Typed or Printed

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Drivers License Number

\_\_\_\_\_  
Maiden or other names

\_\_\_\_\_  
State (DL#)

\_\_\_\_\_  
Today's Date

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, Zip

**PAST EMPLOYMENT INFORMATION**

**Please List Most Recent First**  
(Fill out all information completely)

Employer \_\_\_\_\_ Telephone \_\_\_\_\_ Supervisor \_\_\_\_\_

Address \_\_\_\_\_ Job Title \_\_\_\_\_

Job Duties \_\_\_\_\_

Dates Employed from \_\_\_\_\_ to \_\_\_\_\_ Hourly Salary Starting \_\_\_\_\_ Final \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

What did you LIKE about this job \_\_\_\_\_

\_\_\_\_\_

What did you NOT like about this job \_\_\_\_\_

\_\_\_\_\_

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Employer \_\_\_\_\_ Telephone \_\_\_\_\_ Supervisor \_\_\_\_\_

Address \_\_\_\_\_ Job Title \_\_\_\_\_

Job Duties \_\_\_\_\_

Dates Employed from \_\_\_\_\_ to \_\_\_\_\_ Hourly Salary Starting \_\_\_\_\_ Final \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

What did you LIKE about this job \_\_\_\_\_

\_\_\_\_\_

What did you NOT like about this job \_\_\_\_\_

\_\_\_\_\_

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Employer \_\_\_\_\_ Telephone \_\_\_\_\_ Supervisor \_\_\_\_\_

Address \_\_\_\_\_ Job Title \_\_\_\_\_

Job Duties \_\_\_\_\_

Dates Employed from \_\_\_\_\_ to \_\_\_\_\_ Hourly Salary Starting \_\_\_\_\_ Final \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

What did you LIKE about this job \_\_\_\_\_

\_\_\_\_\_

What did you NOT like about this job \_\_\_\_\_

\_\_\_\_\_

**EDUCATION INFORMATION**

	Elementary	High	College
SCHOOL NAME	_____	_____	_____
YEARS COMPLETED (circle)	1 2 3 4 5 6 7 8	9 10 11 12	1 2 3 4 5 6
I CAN SPEAK, READ AND WRITE:	ENGLISH	SPANISH	OTHER _____

**EDUCATION REFERENCES**

Please list below all colleges, universities, trade schools, and industry specific courses. Attach copies of all degrees and certificates.

<u>NAME</u>	<u>ADDRESS</u>	<u>TELEPHONE</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

**APPLICANT'S STATEMENT:** I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not and is not intended to be a contract of employment. In the event of employment, it is understood my employer maintains employment at will and that I may be discharged at any time without cause. I understand that false or misleading information given in my application or interview may result in discharge. I understand also, that I am required to abide by all Company policies and procedure.

I agree that I will settle any and all previously unasserted claims, disputes or controversies arising out of or relating to my application for employment, employment and/or cessation of employment with KEERS Remediation, Inc. exclusively by final and binding arbitration before a neutral Arbitrator.

I have read the entire 6 pages of this application and I fully understand the conditions of the words involved.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**FOR OFFICE USE ONLY**

EMPLOYEE # _____	STARTING PAY _____
DATE OF HIRE _____	DATE OF TERMINATION _____
BIRTH DATE _____	SEX M F